

25X1C

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25X1A9a

[REDACTED] Move they be designated.

[REDACTED] Second.

. . . This motion was then passed . . .

MR. FISHER: The next case is [REDACTED] As far 25X1A9a

as the next three cases are concerned I would like to talk a minute in terms of policy. I feel that we push this business as far as we can.

And I'm not speaking only about [REDACTED] I'm speaking in terms of all 25X1A9a
three of these cases. You probably remember the language in the

25X1A

[REDACTED]

25X1A
[REDACTED] Since the 15 year review is scheduled six months ahead of time, to me that means the man must be on a tour where within that six months he will earn it, or he is under official orders to move to such an assignment within 90 calendar days.

Now in the case of [REDACTED] he is short by 18 25X1A9a
days -- and I realize that it's because it's 18 days that this one is bothersome. But it also has a relation to the [REDACTED] case which comes 25X1A9a up later on, and that is we now have gone eight months beyond his date, and there is a question in my mind as to how far we can go in sort of losing it --

[REDACTED] Yes. This is the end of the line. 25X1A9a

MR. FISHER: And I feel we have reached the end of the line.

[REDACTED] I told him this half a dozen times. 25X1A9a

MR. FISHER: So on that basis we certainly have

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asked them many times is there domestic qualifying service, as such, and they say no-- In fact, I'm sorry we didn't cut it at the end of six months -- which would give us sort of a guideline, that we would play along up to six months, but beyond that they're really in trouble.

Do I sense, then, that this is it? the end of the line on this one?

. . . Motion was then made, seconded
and passed that [REDACTED] be 25X1A9a
removed from the CIARDS . . .

25X1A9a MR. FISHER: Let me drop down now to the [REDACTED] case first, because there's a parallel here. [REDACTED] 25X1A9a
is here for the 15th year review.

. . . [REDACTED] joined the 25X1A9a
meeting at this point . . .

MR. FISHER: Charlie, just to get you in context, we have discussed the [REDACTED] case and just started to discuss the 25X1A9a
[REDACTED] case. In the [REDACTED] case we recognized the fact 25X1A9a
25X1A9a
that this man's anniversary was September, 1970, and we have now gone eight months - which is longer than we ever intended to go in carrying these cases in limbo, and the Board's decision is that he has to go out of CIARDS, and when he qualifies we will put him back in CIARDS.

25X1A9a We go now to [REDACTED] His 15th anniversary review is 6 August 1971. He is leaving for overseas, apparently, on 4 June -- this has been confirmed. But that means that on his 15th anniversary on 6 August 1971 he will still be shy 15 months and 22 days --

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and that does not meet the criteria of the Regulation that he will have 60 months or be on a tour that will give him the 60 months within the 15 years. So we would either be faced with losing this thing for 15 months and 22 days, or taking him out of the System and then putting him back in when he qualifies. We certainly can't vest him now -- because he could come back in a year, for some reason or other, and there he would be - vested and not qualified.

And [REDACTED] I'm looking to you, too, 25X1A9a
for sort of a legal/policy position.

[REDACTED] Technically you can't carry him 25X1A9a
beyond the 15th anniversary in any event. And this young man is 42, so he has plenty of time to qualify.

MR. FISHER: Now I'd also like to bring out another point. This fellow is going to be very unhappy about this. It isn't going to bother me terribly. As you know, when we decide that somebody has to be taken out of CIARDS we send them a rather elaborate statement which explains why they are being taken out and pointing out that we may be lacking some information that the individual might have, and if so to come forward and we will be glad to address ourselves to it. And then we say: "If you do not intend to submit additional information to the CIA Retirement Board, it is requested that you sign the original of this memo and return it to RAD."

Now up to this time that statement has read as follows: "I have read and understand the contents of this memo and consent to the transfer of my total contributions from the CIARDS Fund to the Civil Service Retirement Fund."

Now, we have had one or two people who would not sign that statement. This individual wrote right into that statement - "Do not consent" - and signed that.

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Well, first of all, we are going to change this statement because this was based on the old legislation where we felt we had a problem in terms of the transfer of funds. But as Ben and Murray and I have been discussing, it could still have been worded differently. We could have said: We are going to transfer you out of the CIARDS. Then, either there or on another action say: Now that you are out, do you want to leave your funds in CIARDS or transfer them to the Civil Service Fund?

25X1A9a

[REDACTED] Do they have that choice?

MR. FISHER: Yes, under the old legislation. But people reading this thought - "I'll stop them from transferring me out of the System by just saying no." Now of course with the new legislation the movement to another retirement system gives us the right to automatically transfer their funds. So the new statement will be: "I have read and understand the contents of this memo" - period. And that is all they will be signing. And is that okay with you, John?

25X1A9a

[REDACTED] Absolutely! that is okay.

25X1A9a

[REDACTED] Does it have to read that they under-

stand?

25X1A9a

[REDACTED] Some won't even sign that they

have read it!

MR. FISHER: Somebody will probably come along who will say he didn't understand it.

25X1A9a

[REDACTED] What's wrong with just "noted"?

"Noted" and signed.

MR. FISHER: Or "I certify I have read this memo" -- that's really all we want to know.

25X1A9a

[REDACTED] I was questioning their having to say they understand it.

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25X1A9a

[REDACTED] Shall we just put "noted"?

MR. FISHER: Yes, "noted" -- I think that is

all -- so they can't say sometime later - "Nobody ever told me."

25X1A9a

[REDACTED] I'd like to argue on the other side

of it, Harry, that if somebody comes back with - "I don't understand" - then you can get somebody to explain it to them right then. It's a red flag.

25X1A9a

[REDACTED] We haven't had any who didn't

understand. It's just that they're stubborn and don't want to sign it.

25X1A9a

[REDACTED] Okay, then you could just write in:

"He did read it."

MR. FISHER: The fact that he wouldn't sign it

and said he didn't understand it -- I guess you're right, John, if we have a latent problem we ought to explain whatever he doesn't understand right then. The fact is if they don't sign it they are going to get another piece of paper which says: "You are right out." But we are trying to do it in a nice way.

. . . Motion was then made, seconded

and passed that [REDACTED] be removed

25X1A9a

from the CIARDS . . .

MR. FISHER: In [REDACTED] case I think, Ben, that

25X1A9a

somebody ought to call him about this, because he doesn't have many days to go before he leaves for overseas -- and I don't think we should get him all excited about it overseas. I think it's a prejudicial act that he isn't going to like, and it might be well to get to him before he goes overseas to explain why we have done what we have done.

25X1A9a

[REDACTED] And maybe say that about 18 months

after he arrives there maybe he will get an invitation to come back in.

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MR. FISHER: As long as he understands as soon as he has
that 18 months he's back in the System.

Okay. Then we can go back to [REDACTED]

25X1A9a

Happily we have one that I feel we can do something about. Her anniversary
is 30 July 1971. I am told that she departed for overseas on the 26th of May.

25X1A9a

[REDACTED] She is leaving tomorrow morning.

MR. FISHER: In her case in August she will have
the qualifying service, and therefore we certainly can suspend action until
then.

25X1A9a

[REDACTED] It looks like in about three weeks she

will be all set.

MR. FISHER: Okay.

25X1A9a

The next case is [REDACTED] And I put

these words down to express my feeling as I was reading through it --
"a tough case" - I said. She wants a one year extension. I think Bob
Wattles was sensitive to the same thing I was. She couldn't retire the
end of May -- she is one of these people that had to reach age 62. As you
see, neither Finance nor the DD/S support her request for an extension.
Bob Wattles said: "Maybe you could give her two months to offset the fact
that she couldn't retire in May." And I think he may have lost sight
of the fact that since this woman has asked for an extension and we are going
to turn it down, it has to go to the Director anyway -- so I don't look upon
two months as being magic. All I'm saying, if we wanted to give her
three months, for instance --

25X1A9a

[REDACTED] You mean in balancing out the equities.

[REDACTED] Or until the end of the year, I thought --

if there might be some small advantage to her other than salary.

MR. FISHER: Make it a five month extension then.

She has two sons who have graduated from

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college, who should be kicking in something.

25X1A9a

[REDACTED] And one is working on his

doctorate and she's paying the insurance on his car!

25X1A9a

[REDACTED] Most of her problems seem to relate to these educational problems. And we have been through that many, many times here.

MR. FISHER: Yes, many times, and with stronger cases than this one. We have even turned down people who said they still had four kids to send through college. And here two of her sons have graduated and the other one is well along. So I'm dismissing this part entirely. I'm concerned about the Director and his policy on anybody past the age of 62.

But I realize now we are just quibbling whether it's two, three, or five months.

25X1A9a

[REDACTED] Would the question have been raised with her regarding travel, transportation, etc. -- if she plans to move away from here what she would forego if she goes beyond age 62.

MR. FISHER: This is a good point and one we have to consider every time now.

25X1A9a

[REDACTED] It could be several thousand dollars.

25X1A9a

[REDACTED] Apparently she just spent about \$3,000 on her present home, so I doubt if she plans to leave here.

25X1A9a

[REDACTED] But I think the point ought to be cleared with her.

25X1A9a

[REDACTED] I can't tell from the papers here whether these are expenditures or contemplated expenditures.

MR. FISHER: Well, we should explain this to her.

Because she could be fixing up her house to sell it. Who knows.

25X1A9a

[REDACTED] These expenditures seem to indicate she will be staying here.

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MR. FISHER: She makes \$12, 300, so working another five months, for example, in terms of her annuity and income would certainly more than offset the cost of shipping her household effects even if she was moving to the West Coast.

But I would agree that whatever we decide here, she should realize the impact of that in terms of the shipment of her household effects. So she should get a telephone call before you process her papers, and she must realize she is losing the opportunity to ship her household effects because she will be past the age of 62.

Now can we zero back on whether to give her three months or five months?

25X1A9a

[REDACTED] I'd say until the end of 1971 -

whatever is a good date.

25X1A9a

[REDACTED] Yes, I buy that.

[REDACTED] And so move.

[REDACTED] Second.

. . . This motion was then passed . . .

MR. FISHER: I might just add for the Board's information that the gentleman we had last time who had been in police training work, has gotten into the System, but they had to pray over that one a little bit. Col. White didn't like it but admitted that he wasn't as sure-- And I told him we weren't really terribly excited - or at least I wasn't - on the basis of his [REDACTED] activities, but that 25X1X7

25X1A9a

[REDACTED] had explained at some length the operational overtones - and in fact how he personally had been able to recruit a couple of

25X1X7

[REDACTED] as a result of his assessment. So as far as I know this was one of the first ones that Col. White just wouldn't sign but said - "Leave it here and I'll talk to Dick" -- and Mr. Helms did sign off on it.

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25X1A9a

Next case, [REDACTED] He wants a

one year extension from September 1971 to September 1972. I sense a very mild sort of reaction on the part of [REDACTED] -- it sounds like they think FOIAb3b1 it might justify favorable disposition.

25X1A9a

[REDACTED] This is the fellow that had partly

military service. This one worried me when it came through -- it worried me because he said he was going to lose all of this or that -- so that's when I said that [REDACTED] should look into it.

25X1A9a

MR. FISHER: Let me explain it for the Board. If you look at the fact sheet you might have trouble reconciling for a moment his statement that he would get his income cut in half. His present salary is \$11,705. His military annuity, which he is currently drawing, is about \$3,000. So together he is now getting \$14,705. If he retires he will drop to about \$8200. Well, okay, half of the 14,800 is \$7400, so, yes, it's close to one half.

25X1A9a

[REDACTED] I'm confused though. Will he lose the military?

MR. FISHER: No. That is sort of an unfair statement to say that he will lose it. He will stop getting that \$3,000 is what he means, but the whole 20 years of military service will then be applied to his retirement. There is no question he will retire with about 41 years of service, you see. But even so - you know, 80% of his high-3 is not quite 11,000 - but 80% of 11,000 would be \$8800. So he is pretty close to the maximum -- but if he worked another year he would be up to almost the maximum - \$7900.

In any event, my reaction to this one, too, is he has sort of milked Uncle Sam -- he has 20 under the military, and 20 years with us. I guess each guy looks at it from his own standpoint -- but he really can't say he's going to lose his military retirement, because that's going to be added into his retirement.

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25X1A9a

[REDACTED] Does he lose anything else? -

for instance, hospitalization that he is not now going to get?

25X1A9a

[REDACTED] Just the military retired pay.

MR. FISHER: And the reason he "loses" that is because 20 years of it is giving him \$4400.00. He is obviously better off using it here than there.

25X1A9a

[REDACTED] If there are no hidden inequities,

then I have no problem with it at all.

MR. FISHER: Now here again I put down possibly three months, to bring him to the end of the year.

25X1A9a

[REDACTED] When I first read this it bothered

me, the way it was worded. But it doesn't bother me now.

MR. FISHER: We don't owe him too much, in my opinion.

25X1A9a

[REDACTED] No, I don't think so.

MR. FISHER: He also has a 13 year old son he wants to send through college.

25X1A9a

[REDACTED] We would be getting into a long-

range deal if we were to consider that.

MR. FISHER: Yes. I think what he is really looking for, essentially, is to maximize his annuity. Another year would bring him almost to the 80% maximum under Civil Service.

25X1A9a

[REDACTED] He hasn't done very much about

preparing himself for getting into TV service and repair.

MR. FISHER: Yes, and that's a little annoying to me -- he should have been taking his TV training before now.

Well, to me it's either nothing or give him three months, to the end of the year.

25X1A9a

[REDACTED]: I have no objection to the three months, to the end of the year.

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MR. FISHER: And I have no really strong reason
for that.

25X1A9a

[REDACTED] That would be a slight advantage, yes.

MR. FISHER: It would take him one-quarter of
the way. Does anyone have any strong feeling about it?
25X1A9a [REDACTED] Move that he be given a three month
extension.

25X1A9a

[REDACTED] Second.

. . . This motion was then passed . . .

25X1A9a

MR. FISHER: The next case is [REDACTED]

As I started reading this thing initially I said - "Well, the DCI is coming
down hard on this. So, sorry." And they have a replacement for him.

So that's it.

25X1A9a

[REDACTED] went in and talked with

25X1A9a

[REDACTED] at great length about this possibility -- because, as we all
know, they have been having problems staffing the [REDACTED] And
then with Jack's guidance on it, we then went back and talked to [REDACTED]
about this possibility.

25X1A9a

25X1A9a [REDACTED] When would [REDACTED] start this assignment?

25X1A9a

[REDACTED] Not until they know whether it can be
done or not.

MR. FISHER: Are we talking about a two year
extension beyond February 1972? or two years on a tour.

25X1A9a

[REDACTED] I don't know but I think Jim was hoping
to get a two year extension so that [REDACTED] would be up there for two years,
or two and a half years -- instead of just saying we want a year and eight
months, it's two years.

25X1A9a

[REDACTED] If you're going to send him up to
25X1A6a [REDACTED] right away, that's one thing.

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25X1A9a

[REDACTED] Jim didn't want to start working on it

or get too far along until we saw the reaction here --

MR. FISHER: But you do have sort of a firm commitment from him?

25X1A9a

[REDACTED] About going up there? Oh yes!

25X1A9a

From [REDACTED] himself. [REDACTED] will go, yes. I mean, Jim was pretty clear with him and said - "You're out - unless you do this."

MR. FISHER: We don't want an approved extension on the books and then have the job fall through.

25X1A9a

[REDACTED] Oh no! the extension should be based

25X1A6a

upon his going to [REDACTED] Absolutely!

MR. FISHER: With the understanding that he will take a tour of a minimum of-- I don't know if we should put a number there.

25X1A9a

25X1A6a

[REDACTED] That he will take the [REDACTED] assignment as soon as possible -- I agree! They have a vacancy there right now.

MR. FISHER: Well, we can help you if you tell us how you want the Director's approval to read.

25X1A9a

[REDACTED] I think the approval should be based

on his accepting the assignment in [REDACTED] Now if you want to put it on a time factor --

25X1A6a

MR. FISHER: Before the end of this calendar year?

or what?

25X1A9a

[REDACTED] I could get you a date.

MR. FISHER: I'm saying, it's a good little management gimmick.

25X1A9a

[REDACTED] If the spot is open now, it should be

filled as soon as possible. Because if they mean this for a year from now, then I don't think we would go along with it.

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25X1A9a

[REDACTED] I could get a date for you to put in there.

MR. FISHER: All right, and then you can call

25X1A9a

[REDACTED] and give him the language that management would

like in there.

25X1A9a

[REDACTED] We can fix up the language. We can

supply the date as the basis on which we would go along on this.

25X1A9a

[REDACTED] Yes -- because the only reason I would

25X1A9a

go along with it is because [REDACTED] doesn't have all that much Federal service. If this were an over 30 years of service deal, I wouldn't go along on an extension.

MR. FISHER: I am thoroughly convinced that

25X1A6a

finding a guy for [REDACTED] is tough.

25X1A9a

[REDACTED] We'll say take the job no later than -

and then give the date there.

MR. FISHER: Have the Board members

25X1A9a

received the [REDACTED] case?

25X1A9a

[REDACTED] No. And I haven't seen it.

25X1A9a

MR. FISHER: [REDACTED] we agreed

before you came in today, there is a bit of research to be done on the
25X1A9a

[REDACTED] case. As a matter of fact, I called you on it. Bob Wattles

wrote "non-concur" and he didn't explain why. I just felt that the Board shouldn't turn it down without a little more investigating into how hazardous and how much time did he spend on it. Just on the basis of the non-concur, I think we are all disposed toward turning it down -- but since he's not going to retire, there's no great hurry here.

25X1A9a

Now, the case of [REDACTED] I

received these papers yesterday afternoon, and there just wasn't time to pass it around to the Board members. I'll read this memo to you as fast as possible.

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. . . Mr. Fisher then read to the Board

members the memorandum submitted by
25X1A9a

[REDACTED] . . .

25X1A9a

[REDACTED] into

the System, did we not, on this kind of service? That was probably

25X1A9a

when [REDACTED] actually became aware of this possibility.

25X1A9a

[REDACTED] When Tom K. read this, I think he

was worried, and that's why he said to handcarry this directly to

Harry (Fisher) and he can take it up with the Board. Tom asked me

to bring the Reg into him and he read "(l)(b) under conditions of

employment requiring the continuing practice of most stringent security" --

and he thought that he probably qualified under this -- well, he said -

"Well, I don't have any heartburn" - to use Tom K's term - "in signing

off on the basis of this -- I feel he is fully qualified." But I didn't

have much chance to go over this with [REDACTED] before coming up here

25X1A9a

today.

25X1A9a

[REDACTED] Harry, are we to assume this is a

31 May retirement?

MR. FISHER: Oh yes. As I say, he was all

processed out under Civil Service yesterday.

25X1A9a

[REDACTED] He came in to see me last Thursday

saying - "I didn't realize I could still go out under CIARDS if I qualified.

I thought if I didn't have the five years, that was it." So then he asked

to see the Regs on what is qualifying service -- and then, with this,

last Thursday he wrote this opus.

25X1A9a

[REDACTED]: Well, Gordon, would you come to

the conclusion that during this 1962 to 1966 period he himself had substantial

duties involving assets?

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